

**DECLARATION**  
**from the company management of M+S Hydraulic PLC, Kazanlak**  
**regarding the health and safety policy**

M+S Hydraulic PLC's Health and Safety Policy conforms to the respective legal requirements and asserts the company management's deep commitment in the process of ensuring healthy and safe working conditions for its employees.

The health and safety of M+S Hydraulic PLC's staff is a key aspect of the company's management program. The company management is strongly committed to implement and maintain best practices in that regard, for all its production activities. We hope that our positive approach and attitude would serve as a good example and motivation for our employees and would urge them to follow all of the internal company health and safety regulations and programs.

Our confidence in that regard rests on the principle, summarized in our company motto **"The success of M+S Hydraulic PLC goes hand in hand with the wellbeing of its staff!"**

The company management of M+S Hydraulic PLC is obliged to facilitate the adherence to the various health, safety and wellbeing regulations within the company. Furthermore, the company management guarantees that all reasonable practical measures for continuous improvement of the working conditions will be undertaken.

The company management will make sure that all conclusions and evaluations, related to health and safety, will be taken into account during the management decision making process and will be treated with same level of importance as any other company related activity.

**The company management of M+S Hydraulic PLC, hereby declares, that it will make concerted efforts to:**

- Provide and maintain safe-to-use, risk-free infrastructure, machines and equipment;
- Secure safe working conditions, when it comes to the utilization, operation, transportation and storage of potentially hazardous substances and materials;
- Secure and maintain a safe working environment;
- Secure and maintain safe, risk-free means of access to the respective work areas and emergency exits;
- Provide information, instructions and training that will be used to further facilitate the safe working conditions within the company.
- Ensure the implementation and the continuous improvement of the Health and Safety Management System, in accordance with ISO 45001:2018.

The necessary funds for carrying out the various commitments, related to health and safety, will be provided. Furthermore, the Health and Safety Policy will be periodically re-examined and revised, if necessary.

**In my capacity as a Procurator of M+S Hydraulic PLC, Kazanlak**

**I DECLARE:**

MY PERSONAL INVOLVEMENT AND RESPONSIBILITY IN THE IMPLEMENTATION OF THE HEALTH AND SAFETY POLICY.

Date: 09.10.2020 r.

Procurator:

  
/Vladimir Spasov/